

Governance by Design

Organizing Ourselves to Get Things Done

Two-day Foundations Workshop

February 12-13, 2018 8am - 5pm

Venue: The Bricolage
206 S Main St.
Suite 1, Second Floor
Goshen, IN 46526

Facilitation Workshop

February 15, 2016 8 am - 5pm

Not-for-Profit, early registration, and multiple workshop discounts available.
See registration form for details, or call
(574) 349-7336.

Good governance is no accident — we create it by design.

Benefits include greater creativity, faster adaptation, higher commitment, fewer and better meetings, and improved focus on organization vision, mission and aims.

“Dynamic Governance is an innovative model for more fully engaging my staff in achieving our mission: empowering our clients to turn data into actionable intelligence.”

- Evan J Miller, CEO, Hertzler Systems



Do you want to get things done and have more fun?

Learn to:

- **Have** more enjoyable, efficient and productive meetings
- **Make** better decisions
- **Enhance** creativity and innovation
- **Maximize** effectiveness
- **Increase** individual and collective engagement, commitment and empowerment
- **Reduce** tensions around power

Facilitated by **John Schinnerer**, MA Whole Systems Design - founding member of The Sociocracy Consulting Group, and principal of Governance By Design and Eco-Living Whole Systems Design.

Organized and hosted by the Community Resilience Guild



Governance by Design - Organizing Ourselves to Get Things Done

The two-day Foundations workshop, February 12-13, will be highly experiential, drawing on participants' own organizational needs and experiences. We will engage directly with issues of governance structure, process, issues, and solutions and learn by doing in small and large group exercises. Participants will receive a thorough introduction to the values, principles and practical skills of the Sociocratic Circle Method (sometimes called Dynamic Governance), a whole systems design for self-governance based on equivalence, transparency and effectiveness. Members of any kind of organization — community-based/ grassroots, for-profit, not-for-profit, educational, governmental, and more — will learn to design and facilitate for high engagement, clear decisions, and commitment to action.

The Facilitation workshop, February 15*, will build on the Foundations content by exploring advanced facilitation skills and strategies in a sociocratic context. We will plan and prepare for meetings and facilitate sociocratic decision-making processes, with coaching, and practice handling challenging facilitation situations in role-plays and simulations. Successful completion of the Foundations workshop or equivalent training or experience is recommended as a prerequisite, however anyone in a facilitator role can benefit from this workshop and get a taste of the sociocratic approach as well. (*contingent on enrollment)

John Schinnerer is a whole systems design consultant who has taught and facilitated Sociocracy in Hawai'i, Australia, California, Colorado, Indiana, Kansas, and Oregon. His easygoing style and insightful approach support an optimal learning experience. The methods, tools and techniques that John offers invite maximum clarity, honesty, and integrity while enhancing efficiency and effectiveness to help you get things done and have more fun!

Registration Form

Organization		Contact	
Address		Contact email	
		Phone	
City, State ZIP		For Profit / Not-for-Profit (circle one)	
Attendees:			
Workshop	Foundations	Facilitation*	(*contingent on enrollment)
Workshop fee	\$400 For Profit / \$200 Not-for-Profit	\$250 For Profit / \$150 Not-for-Profit	
Total # attendees			
Subtotal			Multiply Total # of Attendees x Workshop fee
Early Bird Discount			Subtract 10% of each subtotal if purchasing before January 19, 2018
Series Discount			Subtract 10% of each subtotal if taking both workshops
Multi-person Discount			Subtract 10% of each subtotal for 2 or more persons attending from same organization
Workshop Total			Subtract Discounts from Subtotals
Total Payment			Add Workshop Totals

Mail payment to	Contact	Venue
Community Resilience Guild Dynamic Governance Workshop 206 S Main St. Suite 1 Goshen, IN 46526	Phil Metzler phil@resilienceguild.org (574) 349-7336	The Bricolage 206 S Main St. Suite 1, Second Floor Goshen, IN 46526